Sender: (First Name & Surname) 7

(Zip Code / City)

(Street & House Number)

(Name of Company)

### You and the NGG.

| res, I  | wil   | l be                                      | com  | ie a                                      | me   | mbe  | er of   | the  | NG  | iG ur  | nion   | star                                    | ting                                       |  |  |                                  |                              |                                   |                                       | SE WES                  | ø .                       |             |
|---|---|---|--|---|--|--|---|--|---|--|--|---|--|--|--|----------------------------------|------------------------------|-----------------------------------|---------------------------------------|-------------------------|---------------------------|-------------|
| Per   | 'SO   | na  | l Ir   | nfo                                       | rm   | ati  | on  |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| First Name  |   |   |  |   |  |  |   |  |   |  |  |   |  |  |  |                                  | Female Male                  |                                   |                                       |                         |                           |             |
| Surr  | nam   | е   |  |   |  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Tele  | pho   | ne  |  |   |  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Ema   | il  |   |  |   |  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Stre  | et a  | nd l                                      | Hou  | se N                                      | lr.  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Zip Code City   |   |   |  |   |  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Date of Birth   |   |   |  |   |  |  |   |  | Nationality                                 |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Pro   | fe  | ssi                                       | ona  | al I                                      | nf   | orn  | nat   | tio  | n   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Com   |   |   |  |   | l  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           | _           |
| Stre  | et a  | nd I                                      | Hou:   | se I\                                     | Ir.  | T  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           | $\dashv$    |
| Zip (   | Cod   | е   |  |   |  | (  | City  |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| ☐ In vocational training                                  |   |   |  |   |  |  |   |  | ☐ Employed part time for ———— hours/week    |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| ır  | om  | _   |  |   | _  | unt  |   |  |   | _  |  | TOT                                     | _  |  |  | <u> </u>                         | <u>10L</u>                   | ırs/                              | wee                                   | K.                      |                           | _           |
| Emp   | oloy  | ed a                                      | IS   |   |  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           | _           |
| Monthly income (gross) Wage Group                         |   |   |  |   |  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| Dire  | ect   | d   | ebi  | t n                                       | naı  | nda  | ate   | !  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| I auth<br>ruct n<br>reimbu<br>are her                     | ny ci<br>irsem                                  | edit<br>ent o                             | instit<br>f the c                              | ution<br>debited                          | to p   | oay th<br>ount v                             | ne di<br>vithin                                 | rect of 8 we                               | debit<br>eks (f                             | s cred   | dited<br>ate of t                            | to m<br>ransa                           | y acc<br>action).                          | ount<br>The                                | by t                                   | the                              | NG                           | G. N                              | lote:                                 | can                     | dema                      | nd          |
| IBAN  |   |   |  |   |  |  |   |  |   |  |  |   |  | /lont                                      | hly                                    |                                  |                              |                                   | Qua                                   | rterly                  | /                         |             |
|   |   |   | BIN  | 1   |  |  |   |  |   |  | Acco   | ount                                    | Num  | ber  |  |                                  |                              |                                   |                                       |                         |                           | 1           |
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| Credi   | t Ins   | titut                                     | e (N   | ame)                                      |  |  |   |  |   | BIC  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           | ı           |
|   |   |   |  |   |  |  |   |  |   |  |  |   |  |  |  |                                  |                              |                                   |                                       |                         |                           |             |
| The m<br>NGG cance<br>of the<br>Credit<br>am aw<br>expres | Trust<br>llatio<br>quar<br><b>or Ic</b><br>vare | Gua<br>n mu<br>ter. T<br>lentif<br>that I | rante<br>st be<br>here<br><b>icatio</b><br>can | e: The<br>sent<br>is an<br>on Nu<br>chect | e NG<br>in wi<br>oblig<br>u <b>mb</b> i<br>k the | GG er<br>riting<br>gation<br>er: D<br>e date | to the<br>to pa<br>to pa<br><b>E21</b><br>es of | s tha<br>e resp<br>ay the<br>NGGO<br>direc | it this<br>consil<br>e con<br>0000<br>t deb | data<br>ble NO<br>tributi<br>00089<br>bits for | will no<br>GG reg<br>on fee<br>1801<br>indiv | ot be<br>giona<br>e unt<br>The<br>idual | pass<br>office<br>il the e<br>NGG<br>debit | ed or<br>e no l<br>end o<br>will a<br>s on | ater<br>ater<br>f the<br>give<br>the I | non-<br>thar<br>me<br>me<br>nter | union six<br>mbe<br>my<br>my | on b<br>wee<br>ersh<br>mai<br>(ww | odie<br>eks b<br>ip.<br>ndate<br>w.ng | s. A<br>efore<br>e refe | notice<br>the e<br>erence | e of<br>end |
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# **Hygienic clothing**

Get what you are entitled to!

#### **Gewerkschaft Nahrung-Genuss-Gaststätten**

Haubachstraße 76 22765 Hamburg

Tel.: 040 380 13 0 E-Mail: hv.ernaehrung@ngg.net V.i.S.d.P: Thomas Bernhard





## Dear colleagues,

The highest labor court in Germany has made some important decisions on topics that are important for you.

One of them:

# Employers are to pay cleaning costs for hygienic clothing in slaughterhouses

In slaughterhouses and other meat-processing establishments, the employer must provide employees clean and suitable hygienic clothing. This clothing must be worn by employees in accordance with the legal requirements concerning food hygiene. The companies are not entitled to deduct the costs of cleaning the hygienic clothing from the employees' monthly wages.

Recently, the NGG union was able to get the cleaning costs back for our member in a large company in the meat industry.

If just the collective wage agreement for the minimum wage applies to you, you are able to retroactively reclaim the costs for the cleaning of hygienic clothing for up to 3 years.

For more details, please contact your local NGG region.

## Here you can receive assistance:

### Gewerkschaft Nahrung-Genuss-Gaststätten

#### Information center from "Faire Mobilität" in:

### Rheda Wiederbrück, Schulte-Mönting-Str. 3 Dortmund, Westenhellweg 112 dortmund@faire-mobilitaet.de

Christian Pinnes (Romanian): (+49) 0231 – 18 99 86 52 Justyna Oblacewicz (Polish): (+49) 0231 – 18 99 86 97 Stefanie Albrecht (Bulgarian): (+49) 0231 – 18 99 98 59

# Oldenburg, Klävemannstraße 1 oldenburg@faire-mobilitaet.de

Raluca Gheorghe (Romanian): (+49) 0441 – 9 24 90 19 Piotr Mazurek (Polish): (+49)0441 – 9 24 90 12

### Kiel, Legienstraße 22 (Gewerkschaftshaus, 6. Etage) kiel@faire-mobilitaet.de

Ida Mikolajczak (Polish): (+49) 0431 - 51 95 16 67 Helga Zichner (Romanian): (+49) 0431 - 51 95 16 68

#### Information centerfor mobile workers in:

#### Hannover, Arndtstraße 20

Dr. Katarzyna Zentner (Polish, Russian): (+49) 511 98 192-40

# Braunschweig, Wilhelmstraße 5 (Siedziba Związków Zawodowych)

Mireia Gómez Travesa (Spanish): (+49) 0531 60187900 Alicja Bartosik (Polish): (+49) 0531 60187900

#### Lüneburg, Heiligengeiststr. 28

Eliza Yankova (Bulgarian): (+49) 4131 927509-5/-6 Roza Tanka (Hungarian): (+49) 4131 927509-5/-6

| To whom it may concern,  |
|--|
| For the months of  |
| € was deducted from my wages each mont for the cleaning/ provision of hygienic clothing.                                     |
| As I have recently learned, the Federal Labor Court has decided that such a deduction is impermissible.                      |
| I kindly request you to refund me the money that was deducted from my wages for the cleaning/ provision of hygienic clothes. |
| The total amount is €.   |
| Sincerely,   |

(Signature)